



MAG ALERT!

A Publication of the Mesa Air Group Master Executive Council

Sept. 21, 2020

Furlough & Displacement MOU Passes

Fellow Pilots:

The pilots of Mesa have voted to pass the Furlough & Displacement Mitigation MOU by 56% yes votes. Thank you to the 863 Mesa pilots (76% of the pilot group) who participated in the vote. The MOU guarantees no Mesa pilot will be furloughed or downgraded. In exchange, all Mesa pilots will have their minimum guarantee reduced by eight hours for the duration of the MOU. Additional benefits include an increase to 12 days off per month and 35% long call reserve. The MOU will go into effect immediately and is valid through the December 2020 bid period. The full MOU is attached for your reference.

What's Next?

Pilots will complete the October bid as usual and will receive the additional guaranteed day off. Long call reserve will also be increased. Paychecks for the October, November and December bid periods will reflect the reduced minimum guarantee. No pilots will be furloughed, downgraded or displaced.

We are hopeful that this three-month sacrifice will allow us to weather the storm of the industry downturn and that demand will increase in 2021. Keeping our pilots on property puts Mesa in a strong position to pick up additional flying when it becomes available. If the market does not improve, Mesa's position will be re-evaluated in January. The Company may choose to furlough at that point or ask the MAG MEC to extend this agreement. An extension would require approval by the MEC, who would be able to choose to send the decision to a pilot vote.

In Q1 2022, pilots who remain on property and active as of 12/31/2021 will receive a 25% reimbursement for the lost wages. An additional 25% of lost wages will be reimbursed if the Company posts a profit.

Questions

If you have questions about the MOU, refer to the [updated MOU FAQs](#) document or contact your local reps.

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