



MAGALERT!

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Bidding & The Pro Rate Table

The Furlough and Displacement Mitigation MOU passed today. The most notable changes that affect bidding are the new **68-hour** minimum monthly guarantee and the guaranteed **12 minimum** days off. With 12 minimum days off, a new Pro Rate Table has been created, temporarily replacing the original table found in Section 13-Q of the Pilot Working Agreement (PWA) for the duration of the MOU. The Pro Rate Table is a contractual tool used to combine the pilots' guaranteed days off (now 12) with any reduced availability (vacation, LOA, etc.). Our **new tables** will look like this:

Pro Rate Table					
30-Day Month, 12 Min Days Off					
Days Absent	Days Off	Days Absent	Days Off	Days Absent	Days Off
0	12	11	8	22	3
1	12	12	7	23	3
2	11	13	7	24	2
3	11	14	6	25	2
4	10	15	6	26	2
5	10	16	6	27	1
6	10	17	5	28	1
7	9	18	5	29	0
8	9	19	4	30	0
9	8	20	4		
10	8	21	4		

Pro Rate Table					
31-Day Month, 12 Min Days Off					
Days Absent	Days Off	Days Absent	Days Off	Days Absent	Days Off
0	12	11	8	22	3
1	12	12	7	23	3
2	11	13	7	24	3
3	11	14	7	25	2
4	10	15	6	26	2
5	10	16	6	27	2
6	10	17	5	28	1
7	9	18	5	29	1
8	9	19	5	30	0
9	9	20	4	31	0
10	8	21	4		

Example: A pilot has vacation scheduled for Oct. 5-18 (14 days). There are 31 days in October, so 14 vacation days leaves 17 days. Using the proration table, the minimum number of days off for the remainder of October is prorated to seven for a total of 21 days off (minimum) and 10 days available (maximum) for work.

If you have any questions, please contact MAGPBS@alpa.org or Chris.Fogwell@alpa.org for additional help.

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